

	<p align="center">Swinton Football Club Charter Standard Management System</p>	<p>Document Number: SFC/M.A/C/L_2.3.5 Page 1 of 1</p>
	<p>Document: Recruitment and Selection Policy</p>	<p>Revision Date: 14th January 2017</p>

Swinton Football Club is committed to creating and maintaining the safest possible environment for children and young people to practice youth football. This policy applies to all children irrespective of their age, culture, ability, gender, sexual identity, language, racial origin or religious belief.

Recruitment and Selection

Swinton Football Club is committed to ensuring that all who work within the club meet with set selection criteria and suitable standards detailed below

- Are willing, enthusiastic and committed to the well being, safety and development of children who Swinton have a responsibility for, and who they may come into contact with.
- Are presented formally to the Club executive and complete all relevant recruitment documentation.
- Are properly checked and approved by all relevant bodies, and references are properly tracked and validated.
- Are trained to the appropriate level and qualified in respect of
 - Coaches to FA Level 1 Standard, Child protection & Emergency First Aid
 - Trainers and volunteers to child protection and Emergency first aid.
- Agree and commit to abiding by all the clubs rules, codes of conduct, to attending all relevant meetings and attend any re-training or refresher training deemed appropriate by the club.